



VACANCY ANNOUNCEMENT

Volt Management Services Ltd (VOLMSE) is a Human Resource, Recruitment and Consultancy firm specializing in Staff Outsourcing, Sales Outsourcing, Training and Payroll Management.

Our client Tata Chemicals Magadi Limited manufactures soda ash at the Kenyan town of Magadi in Kajiado County. TCML seeks to recruit a dynamic, highly motivated and results oriented Senior Manager Maintenance.

SENIOR MANAGER MAINTENANCE

Broad Role

Control all engineering and maintenance work in respect to plant, equipment, infrastructure, and social amenities.

Job Title: Senior Manager, Maintenance

Department: Manufacturing

Location: Magadi

Reports to: Executive Vice President - Operations

Supervises: Mechanical Maintenance Manager, Electrical & Instrumentation Engineer, Manager, Civil and Water, Methods Manager

PURPOSE STATEMENT:

Control all engineering and maintenance work in respect to plant, equipment, infrastructure and social amenities.

DIMENSIONS:

- Plant availability:
- Budgetary responsibility:
 - Plant maintenance budget:
 - Capital projects budget:
 - Services maintenance budget:
 - Power generation budget:
 - Authority limits:

Stock item withdrawal

- Manpower:

PRINCIPAL ACCOUNTABILITIES:

- Develop the maintenance strategy and plans so as to ensure the continuous availability of assets



- Implement a preventive maintenance management system that ensures continuous availability of the plant
- Set and implement key performance indicators to ensure the performance of the plant is monitored and tracked.
- Manage the implementation of the maintenance plans in a manner that ensures timely delivery cost effectiveness and continuous improvement in respect to operational efficiency and reliability.
- Develop and control the departmental maintenance and engineering budget in consultation with the Executive Vice President – Operations and the Finance Department.
- Ensure that the section's operations are in compliance with regulatory, technical and corporate standards and procedures, including SHE.
- Take responsibility for generating or reviewing and approving major maintenance recommendations.
- Continually review engineering operations, work systems, equipment and techniques and activities and generate improvement plans
- Take responsibility for the planning and execution of plant shutdowns (to ensure shutdown works are executed in a timely and cost effective manner).
- Take charge of and give guidance and leadership to all specialist engineering services, including: power generation: project development and civil works. Lead, develop and motivate staff and enforce corporate HR values

KNOWLEDGE/SKILLS/ABILITIES

- Bachelor of Science degree in Mechanical, Electrical, Mechatronics engineering.
- Post graduate degree preferably in Engineering or business related field will be an added advantage
- Minimum of ten years' experience in the heavy manufacturing industry, of which six years would be at a managerial level.
- Exposure to electrical maintenance, mechanical maintenance and major projects essential.
- Sound man management, communication, interpersonal, leadership and planning skills.

Professional Bodies membership

Membership to EBK/IEK

SPECIAL FEATURES

- Ability to work with diverse teams and ability to network effectively.

WORKING CONDITIONS

Work locations is Lake Magadi Plant.

If you believe you meet the relevant criteria for the role stated above, please submit your application including copies of your academic and professional certificates, curriculum vitae and testimonials. You should also include other details such as your current position, current & expected remuneration, email address and telephone contacts of three (3) referees who are familiar with your qualifications, work experience and abilities.

Applications should be emailed to jobs@volmse.com

VOLT MANAGEMENT SERVICES LTD



The title of the email should read **Application for Senior Manager Maintenance Position**. All applications must be received on or before ***Sunday, 19th July 2020***.

Tata Chemicals Magadi Ltd (TCML) is an Equal Opportunity Employer and committed to Gender equality and diversity. Canvassing will lead to automatic disqualification.