



**TATA CHEMICALS LIMITED**

**Registered Office: Bombay House, 24 Homi Mody Street, Fort, Mumbai – 400 001**

**CIN: L24239MH1939PLC002893**

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS**

**(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]**

The Company has a familiarization programme for Independent Directors (copy available on the Company's website). The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

The Directors from time to time get an opportunity to visit Company's plants, where plant heads apprise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on safety, quality, CSR, Sustainability, etc. Business Heads of the Company and CEOs of Indian and overseas operating subsidiaries also present their plans and priorities to the Board. This enables the Directors to get a deeper insight in the operations of the Company and its subsidiaries. Visits to Company's Innovation Centre are arranged to familiarize the Independent Directors in research and development activities of the Company.

During the financial year 2019-20, the following familiarization programmes for Independent Directors were conducted -

<b>Sr. No.</b>	<b>Subject matter of the Programmes</b>	<b>No. of programmes attended by Independent Directors</b>	<b>No. of hours spent by Independent Directors</b>
1.	Directors strategy workshop along with interaction with business/functional heads including review of strategy of overseas operating subsidiaries	1	12 hours and 30 minutes
2.	Formal induction of two new Independent Directors (Dr. C. V. Natraj and Mr. K.B.S. Anand): <ul style="list-style-type: none"><li>• Introduction to Basic Chemistry Business</li><li>• Introduction to Specialty Business</li><li>• Strategy, organisation and subsidiary update</li><li>• Human Resource, Digital and Legal Update</li></ul>	2	6 hours
3.	Plant visit by Dr. C. V. Natraj and Mr. K. B. S. Anand as part of the induction programme	2	20 hours



4.	Presentation on the amendments to Tata Code of Conduct for Prevention of Insider Trading and the Code of Corporate Disclosure Practices	1	30 minutes
5.	Presentation on CSR Updates	3	1 hour 30 minutes
6.	Presentation on Global Safety	3	1 hour 30 minutes
7.	Presentation on Sustainability Updates	3	1 hour 30 minutes
8.	Presentation on Regulatory Updates	1	30 minutes
9.	Presentation on handling of Unpublished Price Sensitive Information	1	30 minutes
10.	Presentation on Litigation Review	1	30 minutes
11.	Presentation on Tata Business Excellence Model	1	1 hour
<b>TOTAL</b>			<b>46 hours</b>

Besides the above, presentation on risk management and HR processes of the Company are made at their respective committees where some of the Independent Directors are also members.

Some of the Independent Directors of the Company are also on the Boards of certain overseas subsidiaries. They provide their inputs and guidance to the leadership teams during the course of the Board and Committee Meetings of these subsidiaries.

**Summary of Familiarization programme of Independent Directors:**

Total no. of hours spent on familiarization programme in the financial year 2019-20	Approximately 46 hours
Cumulative hours spent on familiarization till date (from 1 <sup>st</sup> April, 2015)	Approximately 133 hours

\*\*\*\*\*