

Annexure 1 to Board's Report

Annual Report on CSR Activities

[Pursuant to Section 135 of the Companies Act, 2013 ('the Act') & Rules made thereunder]

(1) Brief outline on CSR Policy of the Company:

Tata Chemicals Limited ('the Company') is committed to upholding the highest standards of Corporate Social Responsibility ('CSR'). The Company endorses the Tata Group's purpose of improving the quality of life of the communities it serves through long-term stakeholder value creation. The Company believes in positively impacting the environment and supporting the communities it operates in, and its objectives are aligned to United Nations Sustainable Development Goals (UN SDGs), focusing on sustainability of its programmes and empowerment of its communities.

The Company has framed a CSR Policy in compliance with the provisions of the Act, as amended, which is available on the Company's website at <https://www.tatachemicals.com/CSRPolicy.htm>.

(2) Composition of CSR Committee:

Sl. No.	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mr. S. Padmanabhan (Chairman)	Non-Executive Non Independent Director	3	3
2	Dr. C. V. Natraj	Independent Director	3	3
3	Mr. R. Mukundan	Managing Director & CEO	3	3

(3) Provide the web-link(s) where Composition of CSR Committee, CSR Policy and CSR Projects approved by the board are disclosed on the website of the company.

<https://www.tatachemicals.com/CSR.htm>

(4) Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable.

The Company conducts impact assessment of the eligible projects upon their completion in terms of the main rules, as amended.

During the year under review, the Company carried out an impact assessment of CSR Education project under the thematic area Enablers for Social Economic Development implemented over past few years mainly through the implementing agency - Tata Chemicals Society for Rural Development (TCSRSD) and positively impacting 78,000+ beneficiaries. This intervention was largely in the Okhamandal Block of Devbhoomi Dwarka District (Gujarat). The assessment was carried out by an independent consultant Ms. Smita Agarwal. The Impact Assessment Report of the study undertaken is uploaded on the website at: <https://www.tatachemicals.com/investors/investor-resources>.

The CSR Education initiatives of Tata Chemicals, implemented through TCSRSD, cover following eight interventions:

1. Coaching for 10th class Board Exam
2. Science Bus Initiative
3. National Institute of Open Schooling (NIOS) program
4. Coaching for Jawahar Navodaya Vidyalaya Selection Test (Navodaya)
5. Learning Enhancement Program (LEP)
6. Scholarship Program focused on communities surrounding its Mithapur plant in Gujarat

Two large-scale programs run in partnership:

7. The Foundational Literacy & Numeracy (FLN) program with Coastal Salinity Prevention Cell (CSPC), covering the entire Okhamandal block
8. Learning and Migration Program (LAMP) with the American India Foundation (AIF) reaching multiple districts of Gujarat

Summary of the assessment report is as under:


Tata Chemicals' Education initiatives are enrichment programs, addressing different aspects of education, each one with a strong relevance. They span upper primary and secondary levels of schooling, promote Science learning, support students aspiring for college education, or a chance to enter institutions of excellence (Navodaya), re-integrate those who dropped out through open schooling, reach schooling to communities living in remote corners of the block with limited or no access to formal education.

The Tata Chemicals education intervention portfolio goes beyond Okhamandal block, its core business area, to nine other districts of Gujarat, to address the critical issue of distress seasonal migration, and its impact on children's education. Besides this, the education programs have a strong Affirmative Action (AA) as well as rural focus with emphasis on girls' education.

In terms of specific programs, the field observations and interactions with stakeholders have shown that the NIOS program is one of the finest interventions for women empowerment and this intervention has been transformative in nature, especially for women of this region. The coaching for 10th class Board Exams is a high-need program for a block like Okhamandal, that is working towards improving the education indicators with students being able to clear Board exams and secure good marks as compared to earlier years.

The scholarship program by Tata Chemicals has been running for many years and has been a consistent value add in furthering education of aspiring students especially girls, up to college level. The LEP for Wadi areas (remote village areas) has been an advocacy success story. Yielding to persistent follow-up, the State Transport department has now deployed public transport buses to ply on these routes, helping connect

the Wadi areas to schools and ensuring that children from these remote villages have conveyance available for going to school. Navodaya program has helped children improve their skills and inculcated consistency and rigour of studying. These are all important abilities that children had imbibed in the preparation process, which not many children manage to build in the regular schooling process.

The Education programs of Tata Chemicals have their intent of effecting change across all schools of Okhamandal block, and at all levels of the schooling system – pre-primary, primary, upper primary and secondary.

5. (a) **Average net profit of the company as per sub-section (5) of section 135:** ₹ 983.03 crore for the preceding three financial years
- (b) **Two percent of average net profit of the company as per sub-section (5) of section 135:** ₹ 19.66 crore
- (c) **Surplus arising out of the CSR Projects or programmes or activities of the previous financial years:** N.A.
- (d) **Amount required to be set-off for the financial year, if any:** Nil
- (e) **Total CSR obligation for the financial year [(b)+(c)-(d)]:** ₹ 19.66 crore
6. (a) **Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project):** ₹ 21.44 crore
- (b) **Amount spent in Administrative Overheads:** ₹ 1.07 crore
- (c) **Amount spent on Impact Assessment, if applicable:** ₹ 0.03 crore
- (d) **Total amount spent for the Financial Year [(a)+(b)+(c)]:** ₹ 22.54 crore

(e) CSR amount spent or unspent for the Financial Year:

Total Amount Spent for the Financial Year (in ₹ crore)	Amount Unspent (in ₹)				
	Total Amount transferred to Unspent CSR Account as per sub- section (6) of section 135		Amount transferred to any fund specified under Schedule VII as per second proviso to sub-section (5) of section 135		
	Amount.	Date of transfer	Name of the Fund	Amount.	Date of transfer
22.54	NOT APPLICABLE				

(f) Excess amount for set-off, if any:

Sl. No.	Particular	Amount (in ₹ crore)
(1)	(2)	(3)
(i)	Two percent of average net profit of the company as per sub-section (5) of section 135	19.66
(ii)	Total amount spent for the Financial Year	22.54
(iii)	Excess amount spent for the Financial Year [(ii)-(i)]	2.88
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous Financial Years, if any	N.A.
(v)	Amount available for set off in succeeding Financial Years [(iii)-(iv)]	2.88

7. Details of Unspent Corporate Social Responsibility amount for the preceding three Financial Years:

1	2	3	4	5	6	7	8
Sl. No.	Preceding Financial Year(s)	Amount transferred to Unspent CSR Account under sub- section (6) of section 135 (in ₹)	Balance Amount in Unspent CSR Account under sub- section (6) of section 135 (in ₹)	Amount Spent in the Financial Year (in ₹)	Amount transferred to a Fund as specified under Schedule VII as per second proviso to sub-section (5) of section 135, if any	Amount remaining to be spent in succeeding Financial Years (in ₹)	Deficiency, if any
					Amount (in ₹) Date of Transfer		
NOT APPLICABLE							

8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year: No

If Yes, enter the number of Capital assets created/ acquired: Not applicable

Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

Sl. No.	Short particulars of the property or asset(s) [including complete address and location of the property]	Pincode of the property or asset(s)	Date of creation	Amount of CSR amount spent	Details of entity/ Authority/ beneficiary of the registered owner
(1)	(2)	(3)	(4)	(5)	(6)
					CSR Registration Number, if Applicable Name Registered Address
NOT APPLICABLE					

(All the fields should be captured as appearing in the revenue record, flat no., house no., Municipal Office/Municipal Corporation/ Gram panchayat are to be specified and also the area of the immovable property as well as boundaries)

9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per sub-section (5) of section 135:

Not Applicable

R. Mukundan
Managing Director & CEO
DIN: 00778253

Mumbai, May 7, 2025

S. Padmanabhan
Chairman – CSR Committee
DIN: 00306299

Mumbai, May 7, 2025