

# SERVING SOCIETY THROUGH SCIENCE.

AGM Presentation | 11<sup>th</sup> August 2015

#### **Content**





## **About our Company**

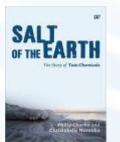
TATA

Established in 1939, a global company with manufacturing facilities in 4 continents, 4,200 employees & consolidated turnover of ~Rs. 17,200 crores (\$ 2.8 billion) with interests in LIFE – Living, Industry & Farm Essentials

2<sup>nd</sup> largest soda ash & 4<sup>th</sup> largest bicarb manufacturer in the world

600 million consumer connect

10 million farmers connect



TCL crossed the 75 years milestone in its journey...



Soda ash plant, UK

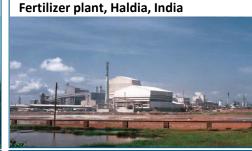




Innovation Center, Pune, India





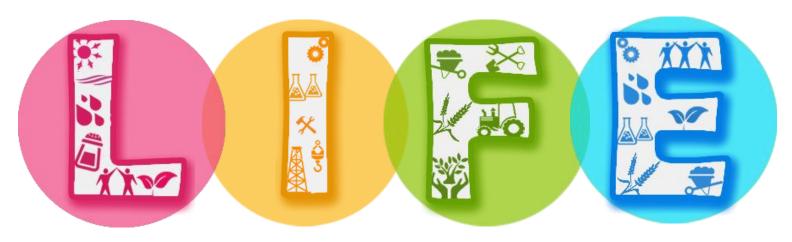




Serving Society Through Science

## **Provides LIFE – Living, Industry & Farm Essentials**





**LIVING** 



**INDUSTRY** 



**FARM** 



## **Contribution of Tata Chemicals to Society**

**TCL** believes in Human Touch of Chemistry



















#### **Contribution of Tata Chemicals to Society**



BEACON: Continuous engagement with communities to promote inclusive growth

#### **Blossom**



OKHAI: Development of traditional handicrafts for tribal women www.okhai.org

#### **Enhance**



**UDAY: Rural BPO** enhances livelihood at Babrala & Mithapur; employs **195** youth

#### **Aspire**



9,100+ youth provided vocational training at Haldia, Babrala, Mithapur & Sriperumbudur over past 4 years

#### Conserve



"Save the Whale Shark Project"
490 whales rescued (Mithapur)

#### **Nurture**



**1,30,000+** people supported through health camps at our plant locations over past 4 years

#### **Volunteering**



**27,000+** volunteer hours in last year (including relief work undertaken in J&K and Nepal)

Similar community development initiatives carried out at our international sites

#### **Content**





### **TCL's Strategic Direction & Aspirational Vision**



#### **MISSON**

#### SERVING SOCIETY THROUGH SCIENCE

#### VISION

To be a sustainable company with deep customer insights and engaging relationships with all stakeholders in industrial chemicals, branded agri & consumer products



Aim to provide branded everyday nourishing foods and purified water to over 1 billion Indian consumers



Be a global leader in inorganic chemistry solutions aspiring to be the most preferred B2B brand



Farm Essentials

Leader in farm inputs and agri solutions aiming to serve over 25 million farmers

**Technology** enabled differentiation

Values: SPICE

Safety, Passion, Integrity, Care, Excellence

**Cultural Pillars: PACT** 

Proactive Cost Focus, Agile Execution, Collaborative Innovation, Trusting Relationships

### **LEAP – Our Journey of Transformation...**



as a sustainable company with deep customer insights & engaging relationships with all **LEAD** 

stakeholders in industrial chemicals, branded agri & consumer products

proactively with all our stakeholders: employees, customers, partners, community, shareholders, **ENGAGE** 

regulatory authorities

**ASPIRE** to meet our financial & operational targets

**PERFORM** to achieve world-class efficiencies through operational excellence, customer centricity, focus on

cost competitiveness, simplify processes & technology enabled differentiation

#### ... Embeds our Cultural Pillars

**PROACTIVE COST FOCUS** 



**AGILE EXECUTION** 

**COLLABORATIVE INNOVATION** 

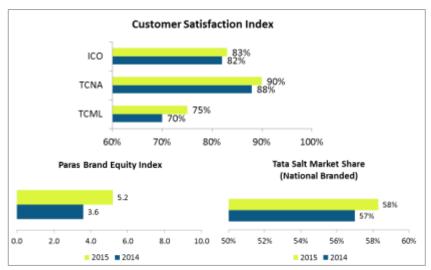
**TRUSTING RELATIONSHIPS** 

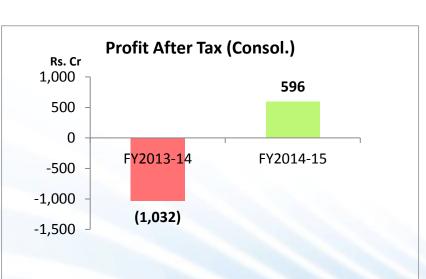
### ... is Driven by our Values

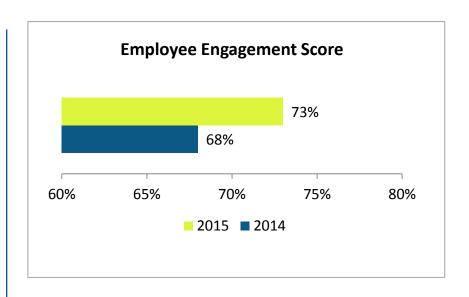


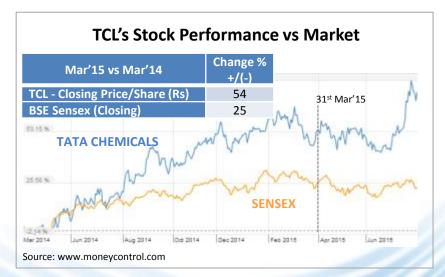
## **LEAP** – Initial successes realized in our Journey











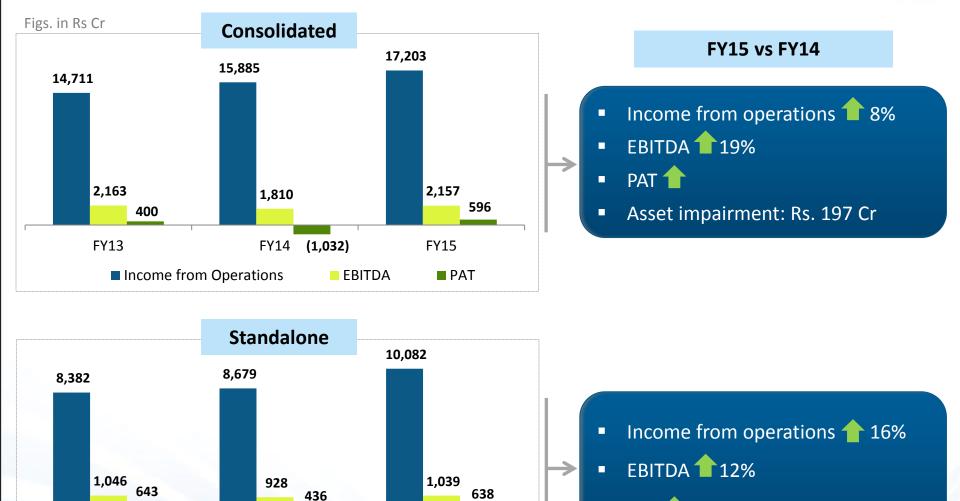
#### **Content**





## Significant growth over last year both at consolidated & standalone levels





**FY13** 

**FY15** 

PAT

**EBITDA** 

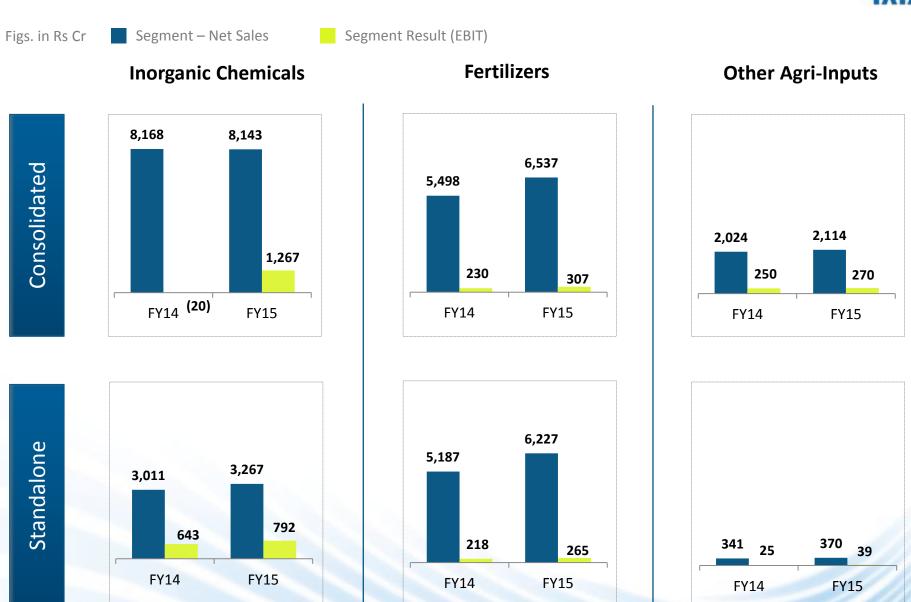
FY14

■ Income from Operations

PAT 1 46%

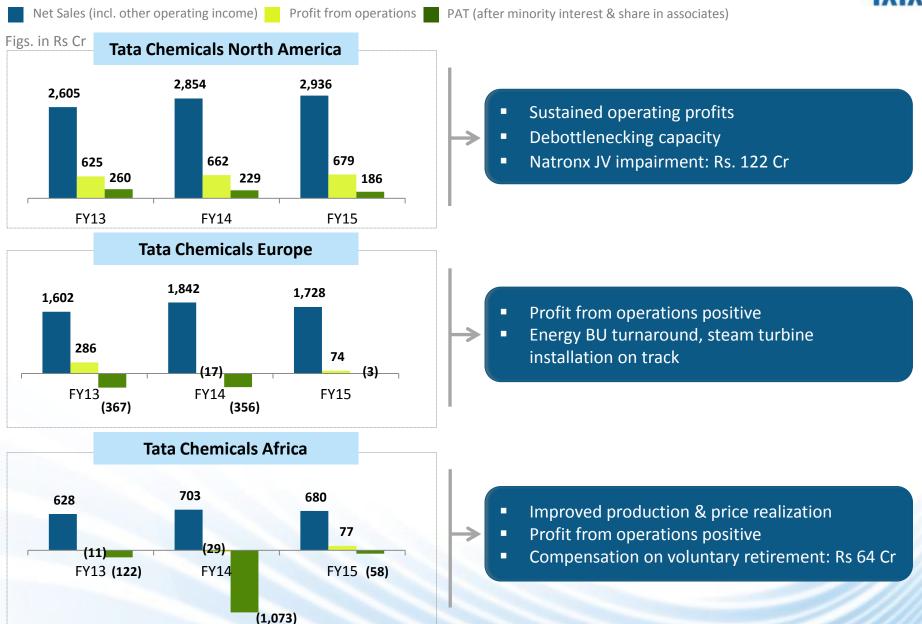
## Improved financial performance realized across all business segments





## **International Operations: UK & Kenya restructuring sustained**



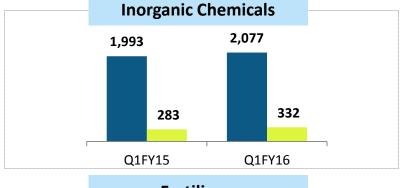


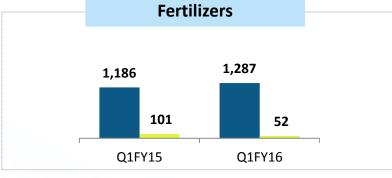
TATA CHEMICALS

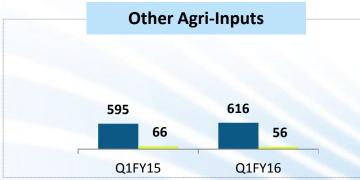
## Financial performance sustained in Q1 FY16 Consolidated Posults

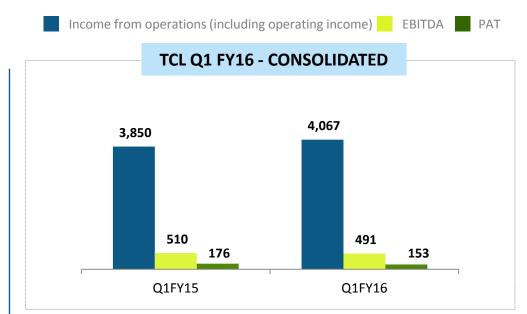












- Robust performance in Indian soda ash & salt business
- Consumer portfolio revenue up by 23%
- Magadi continues positive performance

15

- European operations turnaround on track
- US volumes impacted due to production outages; being addressed
- Weaker demand impacts Agri performance, expected to pick up in H2
- Lower profitability in Fertilizers segment due to two month delay in the Urea policy

#### **Operational Performance: Key Highlights**





#### **Building Consumer Connect with Powerful Brands & Distribution Reach**

#### **TATA SALT**

**Consolidates market leadership** 







- 4th Most Trusted Food Brand<sup>1</sup>
- 58.3%<sup>2</sup> market share in national branded category
- 68.2% for overall salt portfolio
- Retail coverage: **1.4 mn** outlets
- Reach: **600 mn** consumers
- Test launch of Tata Salt Plus

# Food & Water Purifiers Building strong brands







- I-SHAKTI Pulses: 1<sup>st</sup> national brand
- Retail coverage: **0.09 mn** outlets
- I-SHAKTI Spices launched in Punjab; roll out plan for NCR
- TATA SWACH Best Promising Brands Award<sup>3</sup>

1. ET Brand Equity, 2014; 2. Nielsen ORG retail audit data and HH Panel Data

3. Economic Times, 2015

#### **Operational Performance: Key Highlights**





#### **Building Consumer Connect with Powerful Brands & Distribution Reach**

#### **TATA Paras & TKS** Forging stronger farmer connect







- Paras: Brand is 25 years young
- Paras BEI<sup>1</sup> increases to 5.2<sup>2</sup> (PY3.6)
- New product launch: NP 20
- Agri solutions cover 85% of arable land in India (incl. Rallis)
- **800+** committed TKS partners

## **Operational Excellence**

#### Key initiatives that drive operational excellence



Adoption of safe work practices to ensure zero harm to People, Assets & **Environment** 



150 LSS projects completed for operational excellence since 2010



BeEP3: biannual convention recognizing employees for adopting world class practices improvement in agility of (~200 participants)



**Execution excellence** driven by simplification & our processes

- Excellence in Safety: **BSC 5-Star**<sup>4</sup> award for Haldia & Mithapur
- Embracing digital:
  - Work Safe Online portal
  - IT enabled supply chain
- LSS ongoing with intensity across TCL; **50+** projects completed

1. Brand Equity Index; 2. Nielsen Brand Health Study 2015; 3. BeEP: Benchmark Every Process

4. British Safety Council

## **Operational Performance: Key Highlights**





#### **People Practices**

#### HR best practices driving employee engagement

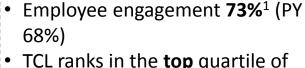


**Internal Talent Mobility Portal** 

**SpringBoard** 

**Talent Management Process** 





- TCL ranks in the **top** quartile of employers<sup>2</sup>
- Addition of **50+ employees** to existing pool of over **200 MDP**<sup>3</sup> graduates



E-learning Platform



Wellness Program



Communication of Strategy



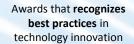
#### **Research & Development**

#### Differentiation through technology & innovation



Undertake research in applied sciences to seed new businesses using green chemistry









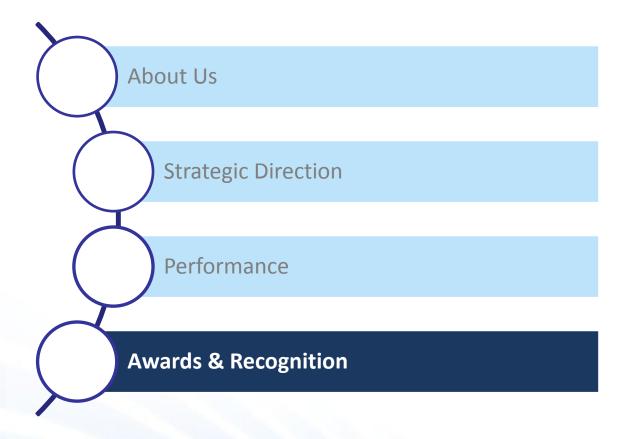
Business having roots in IC, now granted GMP certification by EuroCert

- 6 patents filed by IC in FY15
- Overall 60 patents filed out of which 15 have been granted so far
- Sustentials business stabilized at 300 tpa



#### **Content**





## Awards and Recognition - Safety, Sustainability & CSR



















## **Awards and Recognition – Products & Brands**

















## **Awards and Recognition – Corporate**







Tata Chemicals wins the <u>Dun &</u>
<u>Bradstreet Corporate Awards</u> in
Fertilizer, 2015















Tata Chemicals wins <u>Mahindra</u> <u>Samriddhi India Agri Awards</u>, 2015





