



COMMUNITY DEVELOPMENT POLICY

Tata Chemicals pledges itself to care for and serve the community by:

- Designing, evolving and implementing sustainable, replicable and scalable development models, that leads to measurable socio-economic development of the community and ecological development in its area of influence
- Involving the community in all stages of the process, in the true spirit of participatory development
- Having focused and transparent processes, that provides for equal opportunity, while improving the quality of life
- Partnering and networking with government, development agencies, corporate bodies and NGOs to implement appropriate community development programs
- Creating centres of excellence to transfer and share knowledge and help build capacities of partners and stakeholders
- Promoting social enterprises for long term benefit of the communities
- Actively involving the employees in volunteering for Community Development programs to provide them opportunities to contribute to the society and environment

The policy shall be applicable to Tata Chemicals & all its subsidiaries

A handwritten signature in blue ink, reading 'R. Mukundan', is positioned above the title of the Managing Director & CEO.

Managing Director & CEO

Date: 29th July, 2026