



BIODIVERSITY POLICY

Tata Chemicals believes that business and biodiversity are closely interlinked. We recognize that the sustainability of both our business and society depends on natural capital and biodiversity-related ecosystem services. The loss of nature presents both a risk to our business, through dependencies on ecosystem services such as water, pollination, and healthy soils, and a potential impact of our operations that we have a responsibility to manage.

This Policy is an integral part of our Corporate Sustainability Policy and Safety, Health and Environment Policy, both of which are aligned with our commitment to Zero Harm to the Environment. It is also closely linked to our Business and Human Rights Policy, particularly where biodiversity-rich areas overlap with the land, resource, and cultural rights of indigenous peoples and local communities. The Policy provides guidance for integrating biodiversity considerations into strategic and operational decision-making across our business.

Our Commitment

Tata Chemicals is committed to the conservation, restoration, and enhancement of biodiversity across our areas of operation, working towards a nature-positive outcome by leaving nature in a measurably better state than a defined baseline. We commit to:

- Assess biodiversity- and nature-related dependencies, impacts, risks, and opportunities across our operations and, progressively, across our value chain, using the Taskforce on Nature-related Financial Disclosures (TNFD) LEAP approach (Locate, Evaluate, Assess, Prepare) or an equivalent methodology.
- Apply the mitigation hierarchy of avoid, minimize, restore, and offset (as a last resort) to manage biodiversity impacts, prioritizing the avoidance of impacts on legally protected areas, Key Biodiversity Areas, and other ecologically sensitive ecosystems.
- Develop biodiversity baselines and site-specific biodiversity management plans, prioritizing operations located in or near ecologically sensitive areas.
- Prevent, minimize, and mitigate any adverse impacts that our operations may have on sensitive species, habitats, and ecosystems, guided by site-specific biodiversity assessments and action plans.
- Continuously review existing products, products under development, manufacturing practices, and supply chains to address potential impacts on biodiversity, including promoting deforestation-free and conversion-free sourcing of relevant raw materials.
- Respect the principles of Free, Prior and Informed Consent (FPIC), as well as the land and resource rights of Indigenous Peoples and local communities, where our operations may affect such rights, consistent with our Business and Human Rights Policy.
- Partner with governments, non-governmental organizations, local communities, academic institutions, and other stakeholders to support the long-term conservation of native and indigenous species and contribute to local, national, and global biodiversity goals.
- Pursue habitat restoration and rehabilitation programmes at operational sites, including post-mining and post-industrial landscapes, where applicable.
- Promote afforestation, reforestation, native tree plantation, and mangrove restoration initiatives to enhance ecosystem resilience, improve carbon sequestration, support coastal and terrestrial biodiversity, and strengthen natural habitats in and around our areas of operation.
- Monitor and assess biodiversity performance against relevant targets, aligned where feasible with science-based methodologies such as those developed by the Science Based Targets Network (SBTN), national biodiversity priorities, and global best practices, to drive continuous improvement.
- Where relevant to our sector and operational footprint, work towards achieving no net loss or a net gain in biodiversity outcomes for material projects and sites.
- Create awareness and actively engage employees, communities, suppliers, and other stakeholders in biodiversity conservation initiatives through education, volunteering, citizen science, and capacity-building programmes.
- Build internal capability, accountability, and governance mechanisms for effective biodiversity management across all operational sites.

The policy shall be applicable to Tata Chemicals & all its subsidiaries

A handwritten signature in blue ink, appearing to read 'R. Mukundan', with a long horizontal line extending from the end.

Managing Director & CEO

Date: 29th July, 2026