

JOB ADVERT
PERMANENT WAY TEAM LEADER

Department:	-	Supply Chain
Reports to:	-	Permanent Way Engineer
Location:	-	Magadi
Terms:	-	Permanent
Grade	-	8

PURPOSE OF THE JOB

This position is responsible for inspecting, constructing and maintaining the railway track and related infrastructure as per the maintenance standards to ensure safe conditions for train operations.

MAIN RESPONSIBILITIES

- Plan, coordinate and ensure safe access of the railway corridor by the track maintenance team.
- Ensure compliance to track protection rules by the track maintenance team.
- Undertake routine track inspection by motor trolley, locomotive footplate and foot patrol.
- Identify track related defects which may compromise safe running of trains, prioritize the defects and plan for prompt execution of remedial action.
- Carry out routine measurements of track geometry to identify any deficiencies and plan/execute remedial action.
- Examine track related infrastructure for defects and take appropriate action to remedy, independent of the routine track inspection.
- Develop a weekly and monthly track maintenance plan and participate in the development and review of quarterly and yearly track maintenance programmes.
- Plan available resources to optimize delivery of efficient track maintenance service.
- Respond promptly to track related incidents/emergencies and ensure necessary repairs are undertaken to restore track to operational standards within the shortest time practicable.
- Maintain custody of all permanent way tools/ equipment for the Section.
- Ensure that tools and machines provided for track maintenance are in good working condition, are correctly/safely used and have been inspected for compliance where necessary.
- Ensure all works undertaken within the railway corridor by third parties have the necessary approvals and comply with railway operating procedures/standards.
- Check on the quality and safety of works undertaken by contractors or third parties within the railway corridor and ensure both scope and quality of works done on the track are satisfactory and meet the set standards.
- Ensure railway maintenance standards are in compliance with the Railway Engineering Manual.
- Lead the team in the replacement of critical railway infrastructure appurtenance like unserviceable rails, sleepers and yard turn-outs.
- Identify and take appropriate action on structures/vegetation infringing on the visibility of train crew, railway infrastructure and moving equipment within the railway corridor.
- Execute all works incidental to track maintenance, including maintenance of shunting yard lines together with track relaying works both in yards and mainline.
- Ensure environmental acceptable procedures are applied to rail infrastructure maintenance.
- Prepare incident related/daily maintenance reports for record purposes.
- Perform any other duties as may be assigned by the supervisor.

KNOWLEDGE/SKILLS/EXPERIENCE

- Permanent Way Inspector's certificate from Railway Training Institute or equivalent Diploma qualification.
- Proficiency in MS Package.
- Knowledge of relevant laws and regulations pertaining to the area of work.
- High competency in TCML Rail Operations General Operating Rules and General Operating Instructions.
- Knowledge of railway infrastructure maintenance routines and standards.
- Knowledge of various permanent way defects and how they manifest.
- Knowledge of railway engineering manuals and standard dimensions together with their applications.
- Knowledge and skills in track parameter data collection, analysis and interpretation.
- At least 10 years' in a supervisory role in permanent way maintenance with a minimum of 5 years' as a Permanent Way Inspector.

HOW TO APPLY

Testimonials, CVs and academic certificates must be submitted by email to **Vacancies_TCM@tatachemicals.com** to be received by **25th March 2026**. Persons with Disability are encouraged to also apply through this link: **ncpwd@fuzu.com**.

Tata Chemicals Magadi Limited is an equal opportunity employer and all qualified candidates are highly encouraged to apply.

Please note we do not ask for any payments during the recruitment process.