

JOB ADVERT
NURSING OFFICER – TWO POSITIONS

Department: - Human Resources - Medical
Reports to: - Hospital Matron
Location: - Magadi
Terms: - Fixed Term Contract

PURPOSE OF THE JOB

This position is responsible for the management of individualised patient care by promoting and restoring patients' health through the nursing process and collaborating with other clinicians and multidisciplinary team members to provide physical and psychological support to patients and families.

MAIN RESPONSIBILITIES

- Maintain a safe, comfortable, and therapeutic environment for patients and families in accordance with the hospital standards.
- Assist in cost containment through appropriate ordering and conserving of supplies and equipment.
- Provide direct patient care, evaluate outcomes, consult with other clinicians, and adjust nursing care processes to ensure optimal patient care.
- Interpret data about a patient's status to identify each patient's needs and provide care as needed.
- Provide service to the babies in CWC clinic in accordance with Integrated Management of Childhood illness guidelines and provide family planning services.
- Monitor status of patients and interpret results to identify care needs.
- Carry out history taking and head-to-toe examination on all patient's reassessments as per guidelines including neonates.
- Identify psychosocial, cultural, ethnic, and spiritual or religious needs of patients and their families.
- Prepare, hang, monitor and discontinue IV fluids, blood, and medication.
- Administer stores and order drugs as per relevant guidelines and policies e.g., DDA.
- Participate in clinical improvements and offer ideas on clinical and non-clinical SOPs.
- Report any incident or issue that arises during a shift.
- Assist in CSSD activities.
- Perform triaging of patients.
- Participate in national campaigns i.e., immunisation, mass treatment.
- Provide comprehensive obstetric services to healthy women and new-born in the areas of antepartum, intrapartum, and postpartum in the OPD and IPD settings.
- Provide pre and post Op care to patients and clients.
- Act as referral nurse in the event of transferring a patient to an appropriate level of care.
- Undertake last rights of the deceased patients.
- Prepare and present daily/ weekly/ monthly reports to management.

KNOWLEDGE/SKILLS/EXPERIENCE

- A Diploma in Nursing (Kenya Registered Community Health Nurse – KRCHN) or its equivalent.
- Licensure by the Nursing Council of Kenya.
- BLS/ ACLS, ATLS certification.
- At least 5 years' experience in general nursing or midwifery.

HOW TO APPLY

Testimonials, CVs and academic certificates must be submitted by email to Vacancies_TCM@tatachemicals.com to be received by on or before **18th August 2025**.

Persons with Disability are encouraged to apply and attach their registration certificate. Alternatively, they can apply through this link: ncpwd@fuzu.com

Tata Chemicals Magadi Limited is an equal opportunity employer and all qualified candidates are highly encouraged to apply. Please note we do not ask for any payments during the recruitment process.