



SAFETY, HEALTH AND ENVIRONMENT POLICY TARGET ZERO HARM

Tata Chemicals aspires to be leader in the industry by conducting all its activities in a manner that is protective of the environment and in ensuring the health & safety of its employees, contractors, visitors and the community around which it operates. These include activities across all manufacturing locations, mines, offices, research laboratories and supply chain partners.

To fulfill this commitment, we strive to:

- Achieve ZERO HARM by following world class standards of SHE management systems, Responsible care codes, Process safety management, Good asset management, enhancement strategies for the environmental improvements and prevention of pollution for sustainable development
- Enhance Safety, Health and Environment (SHE) awareness, competency and responsibility among all work levels of employees and associated stakeholders including contractor/transport personnel, valued customers through effective participation, consultation, communication and training to achieve ZERO HARM – Zero Harm to People, Zero Harm to Assets and Zero Harm to Environment
- Comply and endeavour to exceed with all applicable Safety, Health and Environmental laws, regulations and other requirements to set highest standards by adopting benchmark practices as part of continual improvement
- Integrate SHE considerations into business planning and decision making to give priority in implementation of SHE protection measures over economic considerations
- Embody principles of product stewardship by enhancing health, safety, environmental and social impacts of products and services across their lifecycles
- Proactively identify and mitigate our risks through risk assessment, process improvements, periodic SHE audits, investigation of all workplace & process safety incidents and illnesses
- Make SHE performance an important parameter that would govern key decisions around employee life cycle or continued business relations as applicable
- Increase stakeholder value through SHE excellence

This policy shall be periodically reviewed in order to ensure its alignment to the business and all applicable regulatory requirements and shall be communicated to all concerned and on request be made available to the public as well.

A handwritten signature in black ink, appearing to read "R Mukundan".

R Mukundan
Managing Director

Date: 12th May, 2022