Integrated Governance

TATA CHEMICALS LIMITED

General information about company

Scrip code	500770	
NSE Symbol	TATACHEM	
MSEI Symbol	NOTLISTED	
ISIN	INE092A01019	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	30-06-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	true	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	true	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	false	Not Applicable
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	true	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	true	
Risk management committee	true	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	true	
SCORE Registration ID	t00029	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		

						Annexure I to	be subn	nitted by lis	sted entit	y on quart	erly basis								
						I.	Compos	sition of Bo	oard of D	irectors									
Disc	closure of not	es on compositior	of board of d	irectors expla	natory					Tex	tual Informatio	n(1)							
Wh	ether the liste	d entity has a Reg	gular Chairpers	son							true								
Wh	ether Chairpe	rson is related to	MD or CEO			false Disqualification of Directors under section 164 of the Companies Act, 2013													
Sr no.	Title(Mr/Ms)	Name of the Director	Category 1 of directors	Category 2 of directors	Category 3 of directors	Whether the director is disqualification disqualification disqualification	Current n status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re- appointment		Tenure of director(in months)	No of Directorship in listed entities including this listed entity(Refer Regulation 17A of Listing Regulations)	Directorship in listed entities including this listed entity(Refer Regulation 17A(1) of Listing	memberships	Stakeholder Committee held in	Reason for Cessation	Notes for not providing PAN DIN
1	Mr	S. Padmanabhan	Non- Executive - Non Independent Director	Chairperson		false	Active	NA		23-12-2016				2	0	0	0		
2	Mr	N. Chandrasekaran		Not Applicable		false	Active	NA		24-11-2020		29-05- 2025		0	0	0	0	Others	
3	Ms	Padmini Khare Kaicker	Non- Executive - Independent Director	Not Applicable		false	Active	NA		01-04-2018	01-04-2023		87	5	5	6	5		
4	Mr	C. V. Natraj	Non- Executive - Independent Director			false	Active	NA		08-08-2019	08-08-2024		70	2	2	3	1		
5	Mr	K. B. S. Anand	Non- Executive - Independent Director			false	Active	NA		15-10-2019	15-10-2024		67	6	6	7	2		
6	Mr	Rajiv Dube	Non- Executive - Independent Director			false	Active	NA		18-09-2020	18-09-2020		67	2	2	4	1		
7	Mr	Modan Saha	Non- Executive - Non Independent Director	Not Applicable		false	Active	NA		28-05-2025				1	0	2	0		
8	Mr	R. Mukundan		Not Applicable	CEO-MD	false	Active	NA		26-11-2008				2	0	3	0		

Text Block

Textual Information(1)

1. Mr. N. Chandrasekaran (DIN:00121863) stepped down from the position of Director and Chairman of the Board of Directors of the Company with effect from May 29, 2025. 2. Mr. S. Padmanabhan (DIN: 00306299), Director of the Company, was approinted as the Chairman of the Board with effect from May 30, 2025. 3. Mr. Modan Saha (DIN: 02848515) was appointed as an Additional Director (Non-Executive, Non-Independent) with effect from May 28, 2025. Further, the shareholders approved his appointment as a Director of the Company by a resolution passed at the Annual General Meeting of the Company held on June 30, 2025.

Annexure I

II. Composition of Committees

Disclosure of notes on composition of committees explanatory

udit C ittee Details

Whether the Audit Committee has a Regular Chairperson true							
Sr Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks		
1 Padmini Khare Kaicker	Non-Executive - Independent Director	Chairperson	01-04-2018				
2 S. Padmanabhan	Non-Executive - Non Independent Director	Member	09-01-2017	25-06-2025			
3 K. B. S. Anand	Non-Executive - Independent Director	Member	01-09-2020				
4 C. V. Natraj	Non-Executive - Independent Director	Member	01-05-2024				
5 Rajiv Dube	Non-Executive - Independent Director	Member	01-05-2024				
6 Modan Saha	Non-Executive - Non Independent Director	Member	25-06-2025				

Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson							
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks	
1	. V. Natraj	Non-Executive - Independent Director	Chairperson	08-08-2019			
2	S. Padmanabhan	Non-Executive - Non Independent Director	Member	01-09-2020			
3	K. B. S. Anand	Non-Executive - Independent Director	Member	01-05-2024			

Stakeholders elationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson						
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	Rajiv Dube	Non-Executive - Independent Director	Chairperson	01-05-2024		
2	S. Padmanabhan	Non-Executive - Non Independent Director	Member	09-01-2017	25-06-2025	
3	R. Mukundan	Executive Director	Member	15-02-2014		
4	Modan Saha	Non-Executive - Non Independent Director	Member	25-06-2025		

isk Ma agement Committee

Whethe	Whether the Risk Management Committee has a Regular Chairperson						
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks	
1 K.	B. S. Anand	Non-Executive - Independent Director	Chairperson	01-09-2020			
2 S.	Padmanabhan	Non-Executive - Non Independent Director	Member	09-01-2017	25-06-2025		
3 Pa	dmini Khare Kaicker	Non-Executive - Independent Director	Member	26-03-2020			
4 R.	Mukundan	Executive Director	Member	06-02-2015			
5 Mc	odan Saha	Non-Executive - Non Independent Director	Member	25-06-2025			
6 Na	ındakumar S. Tirumalai	Chief Financial Officer	Member	01-04-2021		Textual Information(1)	

Text Block

Textual Information(1) The Chief Financial Officer of the Company is appointed as a member of the Risk Management Committee with effect from April 1, 2021.

Corporate Social Responsibility Committee

Whether the Corporate Social esponsibility Committee has a Regular Chairperson							
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks	
1	S. Padmanabhan	Non-Executive - Non Independent Director	Chairperson	08-08-2019			
2	C. V. Natraj	Non-Executive - Independent Director	Member	01-09-2020			
3	R. Mukundan	Executive Director	Member	08-08-2019			

Other Committee

Whether the Corporate Social Responsibility	Committee has a Regular Chairperson			true
Sr Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1 Rajiv Dube	Safety, Health, Environment and Sustainability Committee	Non-Executive - Independent Director	Chairperson	
2 S. Padmanabhan	Safety, Health, Environment and Sustainability Committee	Non-Executive - Non Independent Director	Member	Textual Information(1)
3 C. V. Natraj	Safety, Health, Environment and Sustainability Committee	Non-Executive - Independent Director	Member	
4 R. Mukundan	Safety, Health, Environment and Sustainability Committee	Executive Director	Member	

Text Block

Textual Information(1) Mr. S. Padmanabhan ceased to be a Member of the Safety, Health, Environment and Sustainability Committee with effect from June 25, 2025.

	III. Meeting of Board of Directors									
Di	Disclosure of notes on meeting of board of directors explanatory									
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present*(All directors including Independent Director)	No. of Independent Directors attending the meeting*			
1	03-02-2025			true	7	7	4			
2	18-03-2025			true	7	6	3			
3	07-05-2025	49		true	7	6	3			
4	28-05-2025	20		true	7	6	3			

		IV. Meeting of Committees										
Di	sclosure of notes on m	neeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)			
1	Audit Committee	03-02-2025			true	5	5	4	0			
2	Audit Committee	17-02-2025	13		true	5	5	4	0			
3	Audit Committee	07-05-2025	78		true	5	5	4	0			
4	Nomination and remuneration committee	17-03-2025			true	3	3	2	0			
5	Nomination and remuneration committee	07-05-2025	50		true	3	3	2	0			
	Nomination and remuneration committee	28-05-2025	20		true	3	3	2	0			
7	Nomination and remuneration committee	25-06-2025	27		true	3	3	2	0			

	V. Affirmations	
Sr	Subject	Compliance status (Yes/No)
1 The	e composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	true
2 The	e composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	true
3 The	e composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	true
4 The	e composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c.Stakeholders relationship committee	true
5 The	e composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable the top 1000 listed entities)	Yes
6 The	e committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true
7 The	e meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true
8 This	s report and/or the report submitted in the previous quarter has been placed before Board of Directors.	true
9 Any	comments/observations/advice of Board of Directors may be mentioned here:	

Sr	Subject	Compliance status
1	Name of signatory	Rajiv Chandan
2	Designation	Company Secretary and Compliance Officer

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Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter

Other details of cyber security incidence or breaches or loss of data event

Number of cyber security incidence or breaches or loss of data event occurred during the quarter

Signatory Details

Name of signatory	Rajiv Chandan
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	18-07-2025

Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	2
No. of investor complaints received during the Quarter	13
No. of investor complaints disposed off during the Quarter	11
No. of investor complaints those remaining unresolved at the end of the Quarter	

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

An						
Sr.	No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
	1	Employees' Provident Fund Organisation	Damages and interest charged for delay in remittance of contributions to the Employees' Provident Fund Organisation for an ex- empoyee of the Company. The delay in remittance of contributions was primarily attributable to the ongoing litigation between the Company and ex-employee, which remained pending before various judicial forums from June 1992.	01-04-2025	Delay in remittance of contributions to the Employees' Provident Fund Organisation for of an ex-employee of the Company for which damages and interest of Rs. 8,86,138 have been levied.	No material impact on financial, operational or other activities of the Company.

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr.No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Income Tax Department	29-01-2014	The Company has appealed in relation to disallowance of various expenses under the income Tax Act, for AY 2009-10. The aggregate of tax amount under litigation is Rs. 142 cr.	Case pending before Income Tax Appellate Tribunal.
2	Income Tax Department	30-01-2015	The Company has appealed in relation to disallowance of various expenses under the income Tax Act, for AY 2010-11. The aggregate of tax amount under litigation is Rs. 120 cr.	Case pending before Income Tax Appellate Tribunal.
3	Income Tax Department	20-01-2016	The Company has appealed in relation to disallowance of various expenses under the income Tax Act, for AY 2011-12. The aggregate of tax amount under litigation is Rs. 74 cr.	Case pending before Income Tax Appellate Tribunal.
4	Income Tax Department	30-01-2017	The Company has appealed in relation to disallowance of various expenses under the income Tax Act, for AY 2012-13. The aggregate of tax amount under litigation is Rs. 72 cr.	Case pending before Income Tax Appellate Tribunal.
5	Income Tax Department	30-11-2017	The Company has appealed in relation to disallowance of various expenses under the income Tax Act, for AY 2013-14. The aggregate of tax amount under litigation is Rs. 71 cr.	Case pending before Income Tax Appellate Tribunal.
6	Income Tax Department	29-12-2017	The Company has appealed in relation to disallowance of various expenses under the income Tax Act, for AY 2014-15. The aggregate of tax amount under litigation is Rs. 66 cr.	Case pending before Income Tax Appellate Tribunal.
7	Income Tax Department	30-10-2019	The Company has appealed in relation to disallowance of various expenses under the income Tax Act, for AY 2015-16. The aggregate of tax amount under litigation is Rs. 73 cr.	Case pending before Income Tax Appellate Tribunal.
8	Income Tax Department	30-04-2021	The Company has appealed in relation to disallowance of various expenses under the income Tax Act, for AY 2016-17. The aggregate of tax amount under litigation is Rs. 81 cr.	Case pending before Income Tax Appellate Tribunal.
9	Income Tax Department	29-03-2024	The Company has appealed in relation to disallowance for interest paid on loans utilised for further expansion of business under the income Tax Act, for AY 2017-18. The tax amount under litigation is Rs. 78 cr.	Income Tax Appellate Tribunal quashed the order of the Principal Commissioner of Income Tax dated 29-03-2024. The order giving effect by Assessing Officer was received on April 24, 2025 and the matter is closed.
10	Income Tax Department	26-04-2021	The Company has appealed in relation to disallowance of various expenses under the income Tax Act, for AY 2018-19. The aggregate of tax amount under litigation is Rs. 66 cr.	Case pending before Income Tax Appellate Tribunal.
11	Income Tax Department	30-03-2024	The Company has appealed against the penalty order passed by the revenue department for AY 2018-19. The amount of penalty levied is Rs. 103 cr.	Case pending before Commissioner of Income Tax (Appeals).
12	Commissioner-Central Excise, Haldia Commissionerate	29-03-2005	Demand of Rs. 556 cr. including penalty as Excise department alleged non-maintenance of separate records for common inputs used in taxable as well as exempted products. Customs, Excise and Service Tax Appellate Tribunal & Hon'ble High Court, Kolkata given favourable orders. Department is in appeal before Hon'ble Supreme Court.	Pending before Hon'ble Supreme Court.