



February 1, 2023

The General Manager  
Corporate Relations Department  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai 400 001  
Scrip Code: 500770

The Manager, Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza  
Bandra-Kurla Complex  
Bandra (E)  
Mumbai 400 051  
Symbol: TATACHEM

Dear Sir/Madam,

**Sub: Re-appointment of Directors of the Company**

We wish to inform that the Board of Directors of the Company at its Meeting held today i.e. February 1, 2023, based on the recommendation of the Nomination and Remuneration Committee, have approved the following matters:

- a. Recommended to the members for approval of re-appointment of Ms. Padmini Khare Kaicker (DIN: 00296388) as an Independent Director for a second term of 5 (five) years with effect from April 1, 2023 upto March 31, 2028 (both days inclusive).
- b. Re-appointment of Mr. Zarir Langrana (DIN: 06362438) as an Executive Director with effective from April 1, 2023 upto February 28, 2024 (i.e. date of superannuation) (both days inclusive) subject to approval of the members.

The disclosures as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular on Continuous Disclosure Requirements for listed entities (SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015), concerning the above re-appointments are enclosed as **Annexure I** to this intimation.

You are requested to take the same on record.

Thanking you,

Yours faithfully,

**For Tata Chemicals Limited**

**Rajiv Chandan**  
**General Counsel & Company Secretary**

Encl: as above

**TATA CHEMICALS LIMITED**

Bombay House 24 Homi Mody Street Fort Mumbai 400 001  
Tel 91 22 6665 8282 Fax 91 22 6665 8143/44 www.tatachemicals.com  
CIN : L24239MH1939PLC002893



## Annexure I

Disclosures in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular on Continuous Disclosure Requirements for listed entities concerning the re-appointment of Ms. Padmini Khare Kaicker and Mr. Zarir Langrana

Sr. No.	Particulars	Details	
		Ms. Padmini Khare Kaicker	Mr. Zarir Langrana
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Ms. Padmini Khare Kaicker as Non-Executive, Independent Director	Re-appointment of Mr. Zarir Langrana as an Executive Director of the Company
2	Date of Appointment and term of appointment	<p><u>Date of re-appointment:</u> April 1, 2023</p> <p>Re-appointment for a second term of five (5) consecutive years commencing from April 1, 2023 upto March 31, 2028, subject to the approval of the members of the Company</p> <p>Her present tenure as an Independent Director will conclude on March 31, 2023</p>	<p><u>Date of re-appointment:</u> April 1, 2023</p> <p>Re-appointment as an Executive Director from April 1, 2023 upto February 28, 2024 (i.e. date of superannuation), subject to the approval of the members of the Company</p> <p>His present tenure as an Executive Director will conclude on March 31, 2023</p>
3	Brief profile	As per Annexure II	As per Annexure II
4	Disclosure of Relationships between Directors	Ms. Padmini Khare Kaicker is not related to any of the Directors of the Company	Mr. Zarir Langrana is not related to any of the Directors of the Company
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018	Ms. Padmini Khare Kaicker is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority	Mr. Zarir Langrana is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority



## Annexure II

### **Brief profile of Ms. Padmini Khare Kaicker**

Ms. Padmini Khare Kaicker is the Managing Partner of B. K. Khare & Co., one of the leading and reputed Indian Accounting Firms practicing in the profession for more than six decades.

Ms. Kaicker joined the accountancy profession in 1990 after completing her B.Sc. in Mathematics. She is a qualified Chartered Accountant from the Institute of Chartered Accountants of India, a Certified Public Accountant (USA) and a Diploma holder in Business Finance from the Institute of Chartered Financial Analysts of India. She has over 30 years of experience serving large and mid-sized clients in several sectors in areas of audit, taxation, corporate finance, risk management and corporate governance. She also has expertise in the area of Corporate Advisory, M&A and restructuring activities. Ms. Padmini Khare Kaicker is serving on the Boards of reputed companies, including being Chairperson of the Audit Committees.

### **Brief profile of Mr. Zarir Langrana**

Mr. Zarir Langrana heads the Global Chemicals Business of the Company and is responsible for operations and growth of the inorganic chemicals business and the new ventures in Nutritional Solutions and Silica. In the past, Mr. Langrana was the Chief Operating Officer of Indian operations and has also headed the global marketing and strategy function overseeing and directing all sales and marketing plans, developments, growth and new product activities in these two areas for its global chemicals business across the four continents where it operates. In addition, Mr. Langrana has led the post-merger integration programmes within the chemical business. He has headed the corporate strategy and business development function and has been a key player in the global inorganic growth of the business and in the M&A process. He has been with the Company for over 40 years, having been inducted through the Tata Administrative Services.

Mr. Langrana is an economics graduate from the University of Madras and holds a post graduate qualification in business management from XLRI, Jamshedpur. He has attended advanced executive development programmes at Harvard Business School and other institutions.

Mr. Langrana is Chair of the CII National Committee for Chemicals and Petrochemicals for three consecutive years and an active member in various industry bodies and trade associations in the country and abroad. He serves on the Board of overseas subsidiaries of the Company.