

September 18, 2020

The General Manager Corporate Relationship Dept. BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai 400 001 Symbol: 500770 Asst. Vice President
National Stock Exchange of India Ltd.
Exchange Plaza, 5<sup>th</sup> Floor
Plot No. C/1, G Block
Bandra - Kurla Complex
Bandra (E), Mumbai 400 051
Symbol: TATACHEM

Dear Sir/Madam,

Sub: Change in Directorship - Appointment of Independent Director

Ref.: <u>Disclosure under Regulation 30 read with Schedule III, Part A, Para A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015</u>

We are pleased to inform you that the Board of Directors of the Company on September 18, 2020, based on the recommendations of the Nomination and Remuneration Committee, approved the appointment of Mr. Rajiv Dube (DIN: 00021796) as an Additional Director of the Company in an Independent capacity, not liable to retire by rotation, for a period of 5 years commencing from September 18, 2020 to September 17, 2025, subject to approval of the shareholders.

The details of such appointment as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are given as **Annexure A**.

This is for your information and records.

Thanking you.

Yours faithfully,

For Tata Chemicals Limited

Rajiv Chandan

**General Counsel & Company Secretary** 

Encl.: as above



## Annexure A

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as Additional Director in an Independent capacity subject to approval of the shareholders
2.	Date of appointment/ cessation (as applicable)	September 18, 2020
	Term of appointment	Five years commencing from September 18, 2020 to September 17, 2025
3.	Brief Profile (in case of appointment)	Mr. Rajiv Dube, 58 years, is an Indian industry veteran with nearly 36 years of multi-sector experience, having served at the highest echelons of two Indian conglomerates-TATA & Aditya Birla. An engineer and a post graduate in business management, he began his career on the shop floor of TATA Motors and rose to be President of its car business before joining the Group Board of the Aditya Birla conglomerate as an Executive Director, on which he remained for nearly 9 years. He has served on several other Indian & foreign Boards in various capacities over 21 years and brings deep insights in corporate governance, management and transformation of businesses as varied as auto, metals, mining, power and renewables, cement, trading, textiles, retail and financial services.  An avid sustainability champion, he was an alternate Council Member of the World Business Council for Sustainable Development (WBCSD) Geneva and has been active on several industry bodies.  Currently, Mr. Dube is an Advisory Board Member & Professor of Practice at the Deakin Business School, Melbourne and a Senior Advisor to firms in India & Australia.
4.	Disclosure of Relationships between Directors (in case of appointment of a Director)	Mr. Rajiv Dube is not related to any of the Directors of the Company.



5. Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018

Mr. Rajiv Dube is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.